



Media Release

AIA Malaysia launches Malaysia's Healthiest Workplace by AIA Vitality 2018

Registration for the 2018 Survey that examines employees' health and wellbeing is now open

KUALA LUMPUR, 4 April 2018 – AIA Bhd., has announced the launch of Malaysia's Healthiest Workplace 2018 by AIA Vitality (the "Survey"), a comprehensive survey of the health and wellbeing of employees in Malaysia. This marks the second year that AIA will be embarking on this effort to survey a board range of organisations according to size and their workforces from different industries across Malaysia.

The Survey¹ will provide a comprehensive overview of Malaysian employees' health and wellbeing which in turn help employers to identify effective interventions so that they can improve health promotion strategies to create a healthier environment for their people.

Anusha Thavarajah, Chief Executive Officer of AIA Bhd., shared: "We are proud to be launching the Malaysian's Healthiest Workplace by AIA Vitality for the second year. The response towards the survey in 2017 has been very encouraging and we know that the health and wellbeing of employees will continue to be a crucial topic in Malaysia as we look towards increasing workforce productivity and well-being. Our inaugural survey in 2017 discovered that Malaysia experiences a high loss of productivity, as the average annual cost of health-related absenteeism and presenteeism* is approximately RM2.7 million per organisation."

"It is our goal that we continue to equip employers with the best insights and strategies to help improve business productivity while also improving wellbeing in the workplace and helping employees in Malaysia live healthier, longer and better lives," added Anusha.

The Malaysia's Healthiest Workplace 2018 by AIA Vitality is free to enter and is open to any organisation with a minimum of 20 employees. Registration will be open from now until the end of May. The Survey will identify Malaysia's Healthiest Employer, Healthiest Employees and Healthiest Workplace across three organisation size categories – Small Organisation (20-249 employees); Medium Organisation (250-999 employees) and Large Organisation (1,000 employees and more). This year will also feature a new award category – Malaysia's Most Improved Workplace which is open to companies who have participated in the 2017 survey and who will be participating again this year. Winners will be announced at the end of 2018.

Each participating employer will receive a comprehensive 'Organisational Assessment Report' which includes findings from both employer and employee responses. AIA will also provide each participating employee with a comprehensive overview of their health and wellbeing in terms of lifestyle, clinical indicators, mental health, stress and other areas that may concern them, as well as a personal report detailing their AIA Vitality Age.

¹ The Survey will be conducted by AIA's research and analysis partner RAND Europe, with support from local academic partner Universiti Kebangsaan Malaysia (UKM).

Organisations can register to participate at: healthiestworkplace.aia.com

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* Presenteeism refers to being at work while unwell.

About AIA Bhd.

AIA Bhd. is a leading insurer in Malaysia, where we have been privileged to do business since 1948. We offer a suite of financial solutions including Protection, Health, Personal Accident, Employee Benefits, General Insurance, Mortgage, Retirement and Family Takaful products to meet our customers' protection and financial security needs at every life stage. Through our wide and diverse distribution footprint which comprises a 14,000 strong Life Planner force, our exclusive bank partner's branches nationwide as well as corporate sales teams and brokers, we give our customers the choice of deciding how, when and where they connect with us.

Part of the AIA Group, the largest independent publicly listed pan-Asian life insurance group, AIA Bhd. has the financial strength, experience, service centre network and a well-trained team of more than 2,000 staff to serve our 3 million customers nationwide. As at 30 November 2017, AIA Bhd.'s total asset worth was RM51 billion, with a paid-up capital of RM1,451 million.

About AIA

AIA Group Limited and its subsidiaries (collectively "AIA" or the "Group") comprise the largest independent publicly listed pan-Asian life insurance group. It has a presence in 18 markets in Asia-Pacific – wholly-owned branches and subsidiaries in Hong Kong, Thailand, Singapore, Malaysia, China, Korea, the Philippines, Australia, Indonesia, Taiwan, Vietnam, New Zealand, Macau, Brunei, Cambodia, a 97 per cent subsidiary in Sri Lanka, a 49 per cent joint venture in India and a representative office in Myanmar.

The business that is now AIA was first established in Shanghai almost a century ago. It is a market leader in the Asia-Pacific region (ex-Japan) based on life insurance premiums and holds leading positions across the majority of its markets. It had total assets of US\$216 billion as of 30 November 2017.

AIA meets the long-term savings and protection needs of individuals by offering a range of products and services including life insurance, accident and health insurance and savings plans. The Group also provides employee benefits, credit life and pension services to corporate clients. Through an extensive network of agents, partners and employees across Asia-Pacific, AIA serves the holders of more than 30 million individual policies and over 16 million participating members of group insurance schemes.

AIA Group Limited is listed on the Main Board of The Stock Exchange of Hong Kong Limited under the stock code "1299" with American Depositary Receipts (Level 1) traded on the over-the-counter market (ticker symbol: "AAGIY").

About AIA Vitality

AIA Vitality is Asia's first and only comprehensive science-backed health programme. It provides members with the knowledge, tools and motivation to bring about long-term positive behavioural changes to lead a healthier life.

AIA Vitality members are incentivised to actively engage in health and wellness activities by offering them a range of benefits including extra insurance benefits on selected insurance and Takaful plans as well as savings and discounts from AIA Vitality partners.

Learn more about AIA Vitality at aiavitality.com.my.

About the Healthiest Workplace by AIA Vitality

The Healthiest Workplace by AIA Vitality is a comprehensive survey of the health and wellbeing of employees around Asia-Pacific. In its inaugural year of 2017, it surveyed more than 10,000 employees and 214 employers across multiple industries in Australia, Hong Kong, Malaysia and Singapore.

The Healthiest Workplace by AIA Vitality is a comprehensive overview of employees' wellbeing which gives employers useful strategies to support them in their healthy living goals and improve company-wide productivity.

Learn more about Healthiest Workplace by AIA Vitality at <http://healthiestworkplace.aia.com>.

About RAND Europe

RAND Europe is a not-for-profit organisation that helps to improve policy and decision making through research and analysis. Its clients include European institutions, governments, charities, foundations, universities and private sector firms with a need for impartial research. RAND Europe combines deep subject knowledge across diverse policy areas including health, science and innovation; defence, security and infrastructure; and home affairs and social policy. Combined with proven methodological expertise in evaluation, impact measurement and choice modelling, it is able to offer quality-assured research and analysis, unbiased insights and actionable solutions that make a difference to people's lives.

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